

Table 1: Job Losses from Predictive Scheduling
Cost of Managing Fluctuations in Personnel

	<u>Direct Cost (\$M)</u>	<u>Output (\$M)</u>	<u>Earnings (\$M)</u>	<u>Jobs</u>
Alabama	\$269	\$506	\$156	6,667
Alaska	\$51	\$83	\$26	929
Arizona	\$458	\$895	\$285	10,404
Arkansas	\$155	\$288	\$89	3,689
California	\$3,117	\$6,542	\$2,054	65,230
Colorado	\$353	\$766	\$242	8,111
Connecticut	\$295	\$548	\$165	5,319
Delaware	\$70	\$123	\$34	1,271
District of Columbia	\$53	\$92	\$25	956
Florida	\$1,138	\$2,265	\$729	26,919
Georgia	\$582	\$1,290	\$399	15,146
Hawaii	\$84	\$152	\$49	1,682
Idaho	\$97	\$171	\$54	2,273
Illinois	\$913	\$2,067	\$626	19,944
Indiana	\$432	\$875	\$264	10,364
Iowa	\$210	\$384	\$116	4,830
Kansas	\$174	\$337	\$97	3,662
Kentucky	\$249	\$478	\$139	5,308
Louisiana	\$244	\$446	\$141	5,531
Maine	\$76	\$138	\$45	1,723
Maryland	\$398	\$734	\$213	7,245
Massachusetts	\$576	\$1,108	\$335	10,856
Michigan	\$695	\$1,400	\$443	16,976
Minnesota	\$437	\$934	\$287	10,267
Mississippi	\$133	\$235	\$71	3,064
Missouri	\$380	\$793	\$229	9,087
Montana	\$61	\$101	\$32	1,396
Nebraska	\$126	\$237	\$73	2,937
Nevada	\$219	\$401	\$126	4,567
New Hampshire	\$103	\$185	\$55	1,912
New Jersey	\$554	\$1,142	\$333	10,985
New Mexico	\$111	\$186	\$58	2,411
New York	\$1,469	\$2,762	\$812	26,695
North Carolina	\$604	\$1,242	\$385	14,002
North Dakota	\$55	\$93	\$27	1,108
Ohio	\$758	\$1,621	\$494	18,640
Oklahoma	\$205	\$393	\$123	4,713
Oregon	\$270	\$523	\$161	5,615
Pennsylvania	\$886	\$1,880	\$562	20,576
Rhode Island	\$72	\$129	\$37	1,376
South Carolina	\$241	\$471	\$145	5,765
South Dakota	\$56	\$98	\$30	1,267
Tennessee	\$397	\$863	\$260	8,918
Texas	\$1,792	\$4,065	\$1,258	41,192
Utah	\$191	\$404	\$125	4,920
Vermont	\$39	\$65	\$20	806
Virginia	\$539	\$1,049	\$316	11,540
Washington	\$593	\$1,138	\$353	11,737
West Virginia	\$97	\$157	\$46	2,009
Wisconsin	\$411	\$820	\$255	9,992
Wyoming	\$36	\$55	\$17	748
Total	\$21,523	\$43,731	\$13,417	473,282

